Staff Assessment Tool

1. **Think** of one person you supervise.
2. **List** three of the tasks or goals this person is currently working on.

1. 2. 3.

1. For each of these, **identify** where you believe they fall in the Arc of Staff Development. CIRCLE THE AREA.

**Coach**

**Thinking Partner**

**Coach**

**Thinking Partner**

**Coach**

**Thinking Partner**

**Manage**

**Manage**

**Manage**

**Supervise**

**Supervise**

**Supervise**

1. What are some of the developmental **strategies** you can use with this person, given where they fall on the Arc?
2. What do you need as a leader to **support** your staff person at this level?

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