Employment Agreement

**THIS AGREEMENT** made as of the day of , 20 , between [name of employer] a corporation incorporated under the laws of the Province of Ontario, and having its principal place of business at (the "Employer"); and [name of employee], of the City of in the Province of Ontario (the "Employee").

**WHEREAS** the Employer desires to obtain the benefit of the services of the Employee, and the Employee desires to render such services on the terms and conditions set forth.

**IN CONSIDERATION** of the promises and other good and valuable consideration (the sufficiency and receipt of which are hereby acknowledged) the parties agree as follows:

1. Employment

The Employee agrees that he will at all times faithfully, industriously, and to the best of his skill, ability, experience and talents, perform all of the duties required of his position. In carrying out these duties and responsibilities, the Employee shall comply with all Employer policies, procedures, rules and regulations, both written and oral, as are announced by the Employer from time to time. It is also understood and agreed to by the Employee that his assignment, duties and responsibilities and reporting arrangements may be changed by the Employer in its sole discretion without causing termination of this agreement.

1. Job Title

As a , the Employee is required to perform the following duties and undertake the following responsibilities in a professional manner.

(a)-.

* 1. -
	2. -
	3. -
	4. -
1. Salary Package
2. As full compensation for all services provided the employee shall be paid at the rate of . Such payments shall be subject to such normal statutory deductions by the Employer.
3. (*may wish to include bonus calculations or omit in order to exercise discretion).*
4. The salary mentioned in paragraph (l)(a) shall be review on an annual basis.
5. All reasonable expenses arising out of employment shall be reimbursed assuming same have been authorized prior to being incurred and with the provision of appropriate receipts.
6. Leave Policy

The Employee shall be entitled to vacations in the amount of weeks per annum.

1. Benefits and Perks

The Employer shall at its expense provide the Employee with the Health Plan that is currently in place or as may be in place from time to time.

1. Initial or Probation Period

It is understood and agreed that the first ninety days of employment shall constitute a probationary period during which period the Employer may, in its absolute discretion, terminate the Employee's employment, for any reason without notice or cause.

1. Annual Performance Reviews

The Employee will be provided with a written performance appraisal at least once per year and said appraisal will be reviewed at which time all aspects of the assessment can be fully discussed.

1. Termination
2. The Employee may at any time terminate this agreement and his employment by giving not less than two weeks written notice to the Employer.
3. The Employer may terminate this Agreement and the Employee’s employment at any time, without notice or payment in lieu of notice, for sufficient cause.
4. The Employer may terminate the employment of the Employee at any time without the requirement to show sufficient cause pursuant to (b) above, provided the Employer pays to the Employee an amount as required by the Employment Standards Act 2000 or other such legislation as may be in effect at the time of termination. This payment shall constitute the employees entire entitlement arising from said termination.
5. The employee agrees to return any property of at the time of termination.
6. Scope of Agreement

This agreement contains the entire agreement between the parties, superseding in all respects any and all prior oral or written agreements or understandings pertaining to the employment of the Employee by the Employer and shall be amended or modified only by written instrument signed by both of the parties hereto.

1. Severability

The parties hereto agree that in the event any article or part thereof of this agreement is held to be unenforceable or invalid then said article or part shall be struck and all remaining provision shall remain in full force and effect.

**IN WITNESS WHERE OF** the Employer has caused this agreement to be executed by its duly authorized officers and the Employee has set his hand as of the date first above written.

SIGNED, SEALED AND DELIVERED in the presence of:

[Name of employee]

[Signature of Employee]

[Name of Employer Rep]

[Signature of Employer Rep] [Title]